



Environmental, Health and Safety policy

Animal Nutrition & Health

SGSSA PSSA

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1. SCOPE AND FIELD OF APPLICATION

This EHS policy is part of the EHS Management System of Fiorenzuola, Cherasco, Sospiro, Spessa, Melfi and Milano Sites and applies to all activities carried out at them.

2. ENVIRONMENT, HEALTH AND SAFETY POLICY (EHSP)

The Leadership of the Cargill s.r.l. Divisione Feed & Nutrition facilities is committed to carry out the activities of the site in such a way as to protect the Environment, the Health and Safety of its employees and also of all people who can be directly affected by its activities

Therefore the Cargill Fiorenzuola D'Arda, Cherasco, Spessa, Sospiro, Melfi e Milano facilities commits to comply with all applicable legal requirements, to prevent any work related injuries or illness, together with any environmental pollution and to pursue the continuous improvement of its EHS management system and performances.

In order to fully implement this EHS Policy and continue to reduce the impact of its operations, the Cargill facilities commits to the following guidelines:

- Construct, maintain and operate its site to protect the environment, human and physical resources; provide and require the use of adequate protective equipment and measures; and guarantee that all works, however urgent, shall be done safely.
- Comply with all EHS requirements and limits imposed by the relevant national and international legislation in force, the Cargill Corporate EHS guidelines, as well as other EHS requirements agreed by the facility with the interested parties, as defined in the context of the organization.
- Pay utmost attention to the prevention of all risks and incidents affecting the environment, and the health and safety of people and fully implement a hazard identification, risk assessment and control measures definition process, and EHS risks and opportunities assessment for all its activities; identify the possible emergency situations and prepare emergency responses.
- Involve employees in the process and in the EHS hazard identification and opportunities assessment, in accident investigation, in development and review of EHS policies, procedures, standards and objectives, consulting them when any change which can affect EHS occurs.
- Establish continuous improvement programs, setting objectives and defining plans for their achievement, including the resources assignment; review the results.
- Maximize the production yields in order to minimize the consumption of raw materials and consumables, as well as the production of waste.
- Make efficient use of energy and natural resources and reduce their consumption through the optimization of planning systems and production.
- Reduce, whenever technically and economically possible, the level of emissions into the air, water and soil, including noise and odors and solid waste production.
- Maintain all facilities and vehicles in good condition in order to provide employees with safe and healthy work place, free from unacceptable hazards that could cause serious injury.



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- Communicate the hazards coming from its activities internally to its employees, contractors and visitors and externally to the interested parties.
- Train and, through the use of an effective internal information exchange system, make all the staff aware of the role that each person has within the facility to achieve good EHS performance and its continuous improvement.
- Cooperate with the local authorities and inspection bodies in order to work together as a team to reduce risks and to minimize the environmental impact.
- Provide information to all stakeholders on the main parameters of our EHS Management System
- Establish periodic inspections of the effectiveness of the EHS Management System and the trend of the objectives, as well as constantly supervising the plant's EHS performance through suitable measurement and inspection activities.

The execution of a EHS Management System in compliance with the Cargill Corporate requirements and with the UNI ISO 45001:2018 standards allows the staff of the Cargill Cargill S.r.l. Divisione Feed & Nutrition to reach these general aims and to continuously improve the EHS performances.

The Leadership of Cargill S.r.l. divisione Feed & Nutrition undertakes to periodically review this policy to keep it in line with the mission and strategic aims of the company.