



Environmental, Health and Safety policy

Animal Nutrition & Health

SGSSA PSSA

Data prima emissione: 20/09/2022

Revisione: 03

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1. SCOPE AND FIELD OF APPLICATION

This Health, Safety and Environment Policy is part of the EHS Management System of the Fiorenzuola, Cherasco, Sospiro, Spessa, Melfi, Milano sites and applies to all activities carried out at them.

2. ENVIRONMENT, HEALTH AND SAFETY POLICY (EHSP)

The Management of the Cargill s.r.l. Animal Nutrition Division plants undertakes to carry out its activities in all Sites in such a way as to protect the Environment and safeguard the Health and Safety of its employees and of all persons who, for any reason, may be directly involved in these activities.

Therefore, the offices of Fiorenzuola D'Arda, Cherasco, Spessa, Sospiro, Melfi and Milan undertake to comply with all applicable legal requirements to prevent any accident, occupational disease or environmental contamination and to pursue the continuous improvement of their Management System and their performance in the EHS field.

In order to fully implement this Policy and continue to strive to reduce the impact of their activities, they are committed to the following principles:

- Build, maintain and operate its activities in such a way as to safeguard human and material resources, provide and demand the use of suitable safety systems and ensure that any work, however urgent, is carried out safely;
- Comply at all times with any requirement or limit established in the EHS field by national legislation, international standards, Cargill Corporate guidelines, as defined within the corporate context;
- Pay the utmost attention to the prevention of risks and accidents with possible impact on the Health and Safety of people or on the Environment and ensure that the process of identifying hazards, assessing risks and opportunities related to environmental management and health and safety in the workplace, defining and implementing prevention and protection measures for all activities is carried out; identify all possible emergency situations and maintain an adequate intervention plan;
- Involve employees and ensure their participation in the risk and opportunity assessment process, in the investigation of accidents and injuries, in the development and review of the SSA policy, procedures, objectives; consult them periodically, including through workers' representatives, and on the occasion of changes that may affect EHS;
- Define a continuous improvement program, establish objectives and plans for their achievement that include the allocation of resources and the periodic review of results;
- Maximize production yields to minimize the consumption of raw materials, auxiliaries and the production of scraps and waste;



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- Rationalize the use of energy and natural resources and reduce their consumption through the optimization of planning and production systems;
- Reduce, where technically and economically feasible, the level of emissions to air, water and soil, including noise, odors and waste generation;
- Keep plants and vehicles in good condition in order to guarantee workers a healthy and healthy working environment, free from risks that could cause accidents;
- Inform its employees, those of external companies, Visitors and external interested parties of the risks arising from its activities;
- Inform, educate and train all the people involved and, through the use of an effective internal information system, make them highly aware of the role that everyone plays within the site to which they belong for the achievement of good results in the SSA field and for continuous improvement;
- Cooperate with local authorities and control agencies in order to reduce risks and minimize environmental impacts;
- Inform stakeholders about the main features of our systems for SSA management;
- Define specific environmental and health and safety requirements in the workplace, which service providers must comply with;
- Carry out periodic checks on the effectiveness of the SSA system and the trend of achievement of the objectives; constantly monitor the performance of the system through an audit program and appropriate indicators;

The implementation of the SSA Management System in accordance with the requirements of Cargill Corporate, UNI ISO 45001:2018 allows the offices of Cargill S.r.l. Animal Nutrition Division to achieve these general objectives and the continuous improvement of performance in the field of Health, Safety and Environment.

The Management of Cargill S.r.l., Animal Nutrition Division, undertakes to periodically review this Policy to ensure that it is appropriate for the Company's strategic purposes and objectives.