	ENVIRONMENTAL, HEALTH AND SAFETY POLICY		
Valid for: Cargill S.r.l. - Divisione Amidi Derivati Specialità Castelmassa Plant	Issued on: 29/10/2019	Revision: 02	
EHSMS-EHSP	Compiled by : ANGELINI Alessandro Approved by : BORGATTI Luca Authorized by : BORGATTI Luca	Page 1 of 2	

Scope and field of application:

This EHS policy is part of the EHS Management System of the Castelmassa Plant and applies to all the activities of the site.

The Castelmassa Plant is part of the Cargill Starches, Sweeteners & Texturizers Europe (CSST Europe) group.


Environment, Health and Safety Policy (EHSP)

The Leadership of the Cargill Castelmassa Plant is committed to carry out the activities of the site in such a way as to protect the Environment, the Health and Safety of its employees and also of all people who can be directly affected by its activities.

Therefore the Cargill Castelmassa Plant commits to comply with all applicable legal requirements, to prevent any work related injuries or illness, together with any environmental pollution and to pursue the continuous improvement of its EHS management system and performances.

In order to fully implement this EHS Policy and continue to reduce the impact of its operations, the Cargill Castelmassa Plant commits to the following guidelines:

- Construct, maintain and operate its site to protect the environment, human and physical resources; provide and require the use of adequate protective equipment and measures; and guarantee that all works, however urgent, shall be done safely.
- Comply with all EHS requirements and limits imposed by the relevant national and international legislation in force, the Cargill Corporate EHS guidelines, as well as other EHS requirements agreed by the facility with the interested parties, as defined in the context of the organization.
- Pay utmost attention to the prevention of all risks and incidents affecting the environment, and the health and safety of people and fully implement a hazard identification, risk assessment and control measures definition process (HI&RA), and EHS risks and opportunities assessment for all its activities; identify the possible emergency situations and prepare emergency responses.
- Involve employees in the HI&RA process and in the EHS risks and opportunities assessment, in accident investigation, in development and review of EHS policies, procedures, standards and objectives, consulting them when any change which can affect EHS occurs.
- Establish continuous improvement programs, setting objectives and defining plans for their achievement, including the resources assignment; review the results.
- Work in the fields of Research & Development and Engineering for the continuous improvement of the products and processes to reduce hazards and the environmental impact (perspective of product life cycle).
- Maximize the production yields in order to minimize the consumption of raw materials and consumables, as well as the production of waste.

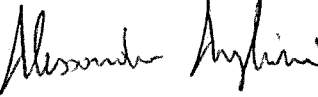
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- Make efficient use of energy and natural resources and reduce their consumption through the optimization of planning systems and production.
- Reduce, whenever technically and economically possible, the level of emissions into the air, water and soil, including noise and odours and solid waste production.
- Maintain all facilities and vehicles in good condition in order to provide employees with safe and healthy work place, free from unacceptable hazards that could cause serious injury.
- Communicate the hazards coming from its activities internally to its employees, contractors and visitors and externally to the interested parties, and communicate them the EHS Management System of the Cargill Castelmassa Plant.
- Train and, through the use of an effective internal information exchange system, make all the staff aware of the role that each person has within the Cargill Castelmassa Plant to achieve good EHS performance and its continuous improvement.
- Cooperate with the local authorities and inspection bodies in order to work together as a team to reduce risks and to minimize the environmental impact.
- Provide information to all stakeholders on the main parameters of our EHS Management System, as well as supporting local projects concerning Environment, Health and Safety.
- Encourage suppliers and contractor companies to implement an EHS management system and define specific EHS requirements that these must comply with.
- Establish periodic inspections of the effectiveness of the EHS Management System and the trend of the objectives, as well as constantly supervising the plant's EHS performance through suitable measurement and inspection activities.

The execution of a EHS Management System in compliance with the Cargill Corporate requirements and with the UNI EN ISO 14001:2015 and UNI ISO 45001:2018 standards allows the staff of the Cargill Castelmassa Plant to reach these general aims and to continuously improve the EHS performances.

The Leadership of the Cargill Castelmassa Plant undertakes to periodically review this policy to keep it in line with the mission and strategic aims of the company.


Luca Borgatti (Site Manager)


Alessandro Angelini (EHS & Energy Manager)

Environmental, Health and Safety Management System/Environmental, Health and Safety Policy