

## INSTRUCTIONS FOR SUBMISSION OF REPORTS TO O.d.V.

Reports about behaviors or practices not in line with the Cargill guiding principles should be sent via e-mail to the following addresses:

FOR CARGILL S.R.L.:

- from outside Cargill: ITALY-ODV231@cargill.com
- from Intranet Cargill: -ITALY-ODV231N

FOR CARGILL PECTIN ITALY S.R.L.:

- from outside Cargill: [-CargillPectinItaly-ODV231@Cargill.com](mailto:-CargillPectinItaly-ODV231@Cargill.com)
- from intranet Cargill: -CargillPectinItaly-ODV231

or by ordinary mail at the following address:

FOR CARGILL SRL: Via Giovanni Spadolini n° 5, 20141 Milan - Italy, to the attention of Organismo di Vigilanza, c/o CARGILL S.R.L.

FOR CARGILL PECTIN ITALY SRL: Area Industriale Giammoro, 98042 Pace del Mela (ME) - Italy, to the attention of Organismo di Vigilanza, c/o CARGILL PECTIN ITALY S.r.l.

The OdV will assess all information received and the opportunities for subsequent actions and will keep informed the person who submits the report.

In the case of reports containing serious, precise and consistent elements, the O.d.V. will verify circumstances, leveraging also on the corporate functions if necessary.

Following the verification of circumstances and also referring to the seriousness of the facts emerged, the OdV will decide if closing the case, beginning a process of sanctions or disciplinary action and / or reporting to corporate bodies.